

Thirty-six of the country's leading medical specialists are investing their own money in a new private surgical hospital

RIANA DE LANGE
business@citypress.co.za

As many as 40% of medical specialists, general practitioners and other healthcare workers are threatening to leave South Africa should national health insurance (NHI) be introduced, but a group of 36 of the country's top medical fraternity say they are staying.

This group have even put their own money into a new private surgical hospital in Johannesburg, worth R700 million.

Among those who will work at the new Johannesburg Surgical Hospital (JSH) in Northcliff are physicians, orthopaedic surgeons, plastic surgeons, vascular surgeons, cardiothoracic surgeons and neurosurgeons, cardiologists, urologists, radiologists, a neurologist and a nephrologist (kidney expert).



Hi TECH Dr Dewald Bester, an interventional radiologist and director of M&D Radiology, shows some of the advanced operating equipment in one of the new hospital's 13 operating theatres

PHOTO: DEON RAATH

All of them are shareholders in the scheme, says orthopaedic specialist in shoulder injuries Dr Jaco Strobos, who obtained the licence for the hospital in 2019.

It has been his long-standing dream to start a private specialist surgical hospital where doctors themselves decide on the type of equipment and treatment they want to use for the best outcomes.

He also wants to make a difference to the country and says: "I'm in South Africa and I'm going to stay here."

The new hospital, which will have 150 beds and 13 modern operating theatres, opens in early September and will be able to admit patients soon afterwards, says Alex Daneel, the hospital manager.

The JSH, which will occupy 25 500m² on Beyers Naudé Drive, will boast some of the most advanced equipment, scanners and digital systems on the continent. It will also have a sophisticated radiology department, emergency, intensive care and high care units; pathology services and its own laundry.

A second building is expected to open early next year. This medical complex, which is being built at a cost of R180 million, will house oncology, dialysis, nuclear medicine and rehabilitation clinics, as well as frailcare for permanent or temporary accommodation after surgery.

According to Strobos, there are also plans for a third building worth R230 million, which will increase the total number of beds to 200.

Douglas Ramaphosa, the brother of President Cyril

FACTS

Although JSH is independent and not part of one of the three major hospital groups – Life Healthcare, Netcare and Mediclinic – it will join the National Hospital Network (NHN).

The NHN represents smaller groups such as Lenmed and stand-alone private hospitals in negotiations with medical funds. The JSH's tariff structure will be the same as that of other hospitals within the NHN.

- Available facilities
- One interventional theatre
 - One theatre for general procedures
 - Four orthopaedic theatres
 - One neurosurgical theatre
 - One Da Vinci theatre
 - Two hybrid theatres
 - Two cardiothoracic theatres/Cath Lab
 - One urology theatre

over what's negative or what I can't change. There will always be sickness and people will need medical care, and we believe that, even with NHI, there'll be a need for collaboration with the JSH because of our specialist fields."

Dr Dewald Bester – who, together with his partner at M&D Radiology Dr Mejag Jansen van Rensburg, will handle radiology at the JSH – says the shared belief of the doctors there in the future of South Africa and its healthcare sector was what prompted them to invest in a private hospital of this magnitude, despite NHI, the economic climate, load shedding and other challenges.

Daneel says the focus on high-tech surgery will mean that less invasive techniques are used during operations. As a result, patients will experience less blood loss, recover faster and, therefore, have a shorter hospital stay.

The specialists will have constant access to high-quality scanner images, guiding them in procedures in precise problem areas.

The hospital will be one of a few in the country with a Da Vinci robotic surgical system, which is worth around R25 million.

Daneel explains that, with this system, the surgeon controls a set of robotic arms – equipped with endoscopic instruments for each relevant operation – via a console. This helps the surgeon operate precisely, while working within programmed parameters that give a warning if sensitive areas or organs are approached.

Bester, a radiologist who specialises in body intervention for the lungs, the liver, urological, endovascular and oncological problems, as well as pain, says radiology will be an integral part of the hospital, which is why it will have some of the most advanced equipment in the country, such as 3T MRI and the first "dual-source, dual-energy" CT machine in Africa.

This ensures excellent scanner images, while the machines are also faster, causing less radiation and discomfort for patients.

Bester explains that interventional radiology is a subspecialist discipline in which minimally invasive surgical procedures are performed using angiography, ultrasound and CT scanner images that guide the doctor.

The JSH will be one of the few hospitals in the country with two hybrid operating theatres, where diagnostic imaging systems and cardiac catheterisation will be integrated into the theatre for specialist neurological and cardiac procedures. This will enable cardiac and vascular specialists, as well as radiologists,

to work in an environment where 3D images indicate specific areas for surgery.

Daneel says the JSH will still be a community hospital, which deals with emergencies such as heart attacks, strokes and cancer, and refers patients to specialists.

Strobos says he has always wanted to start a university for the training of young doctors and the JSH will offer such training.

With all this advanced technology and as a Siemens reference site, there is already interest from several African countries for training and partnerships with the JSH, he adds.

The first target is 30% bed occupancy per month, which will gradually be increased to about 50% per month in the first year. The operating models have been tested so that the hospital breaks even on a monthly bed occupancy of less than 30%, says Strobos.

Daneel stresses how important a good patient experience is and says this has been taken into account in the hospital's design and layout.

Bernard Venter, a quantity surveyor, codeveloper of the JSH and a partner of Strobos, says he is excited about the unique design that addresses many challenges in traditional private hospitals.

"In designing the building, patient flow was one of the most important considerations," he explains.

The rooms and corridors will be spacious and the linen will not be typical of a hospital, while double-glazed windows will eliminate traffic noise and let in a lot of natural light.

Some of the operating theatres also have windows to the outside.

Each bed will have a large TV screen with an app that gives access to Netflix and DStv, and through which patients can order food and beverages from the hospital's coffee shop.

According to Daneel, the JSH's 150 beds will have a relatively small impact on other hospitals in the greater Johannesburg area.

WHO CAN BE TREATED AT JSH?

- Patients referred by a general practitioner;
- Doctors who do unique work in their specialist field will get referrals from other specialists;
- Emergency referrals from emergencies arriving at the hospital; and
- Self-referrals (a patient who has already been treated or operated on by a certain doctor and then calls directly) are also accepted.

There will always be sickness and people need medical care; we believe that, even with NHI, there will be a need for collaboration

NOTICE

EXTENSION: CLOSING DATE FOR INVITATION FOR NOMINATIONS TO APPOINT PERSONS ON THE BOARD FOR FREE STATE GAMBLING, LIQUOR AND TOURISM AUTHORITY

- The Free State Gambling, Liquor and Tourism Authority (FSGLTA) is an entity of the Department of Economic and Small Business Development, Tourism and Environmental Affairs. FSGLTA is regulated in terms of the Free State Gambling, Liquor and Tourism Act, 2010 (as amended) (the "Act").
- It is necessary to appoint members on the Board of the FSGLTA. Therefore, I, Mr. T.P. Meeke, Member of the Executive Council responsible for gambling, liquor and tourism, hereby invite, in terms of section 8(1) of the Act, all interested persons to nominate candidates for appointment to the positions set out in par. 3 below. Nominations must be submitted not later than **08 September 2023**.
- Section 8(1) of the Act determines that the Board of the FSGLTA shall inter alia consist of the following members:
 - one member who is qualified to be admitted to practice as a legal practitioner in the Republic and has, for a cumulative period of at least five years after having so qualified, practised as a legal practitioner or performed service related to the application or administration of the law;
 - one member who has financial, economic and/or related experience of at least five years;
 - not more than two members who must have proven business acumen or knowledge of the gambling or liquor industry, who are suitable for appointment to the board;
 - one member who has knowledge of or experience in tourism, promotion and marketing
 - one member who has knowledge of or experience in welfare, socio-economic development or social services.
- Any person who wishes to submit a nomination must direct it in writing to Mr. T.P. Meeke, MEC: Economic, Small Business Development, Tourism and Environmental Affairs –

Physical address: 5th Floor, 113 St Andrews Street, BLOEMFONTEIN

Postal address: Private Bag X20801 BLOEMFONTEIN 9300
- All nominations must –
 - be in writing and clearly indicate for what category a person is nominated;
 - be accompanied by a detailed Curriculum Vitae from which it could be determined that the nominee meets the requirements of the relevant category mentioned in paragraph 3 above, motivation for appointment, certified copies of identity document and qualifications; and
 - be accompanied by a letter of acceptance of the nomination by the nominee.
- Please note, appointment to the Board is subject to security vetting, which includes background verification, criminal records, etc. Shortlisted candidates will be required to complete and sign consent risk analysis form.
- Relevant legislative requirements (including Treasury Directives and circulars) will be considered and no ineligible and / or disqualified candidates will be short-listed. Short-listed candidates will be required to complete and sign consent risk analysis form.
- Preference will be given to candidates whose appointment will enhance representivity and who is ordinarily resident within the Free State Province.
- Further information on the roles and responsibilities, eligibility, etc. of board members may be obtained from Ms M.P. Tiale, Tel. 051 400 9430/082 379 3412. E-mail: tiale@mestea.gov.za
- Nominations which are late, incomplete or not complying with the requirements will be disqualified.

MAKHUDUTHAMAGA LOCAL MUNICIPALITY

Re Advert: Bid Notice and Invitation to Bid

Bidders are hereby invited to bid for the following projects:

| No. | Project No. | Project Description. | Closing Date |
|-----|----------------------------------|--|---------------------------|
| 1. | LIM473/cash collection/23/24/007 | Provision of cash collection, conveyance and deposit for the period of three years | 29 September 2023 @ 12H00 |

The employer is Makhuduthamaga Local Municipality represented by the Municipal Manager.

Bid documents will be obtainable from Makhuduthamaga Local Municipal offices from **04 September 2023 (Mon-Fri from 08:00-16:30)** from the cashiers; at a non-refundable deposit **R560.00** for each payable in cash or bank guaranteed cheque. Bid documents can also be downloaded from online service (www.etender.gov.za) at no cost.

Completed and signed tender documents must be sealed in an envelope and marked with the relevant project number and project description and be deposited in the tender box at Makhuduthamaga Local Municipality Offices in Jane Furse before the closing date and time.

The municipality shall adjudicate and award tenders in accordance with the Preferential Procurement Policy Framework Act, 5/2000 and revised procurement regulation with effect 16 January 2023 on 100 points for functionality and 80/20 points system where 80 points are for the price and 20 points for municipal specific goals (according to the said legislation). Details of specific goals are in the bid document. Bid will remain valid for 90 (Ninety) days.

The lowest and any tender will not necessarily be accepted and the Municipality reserves the right not to consider any tender not fully completed. Bidders are required to initial each page of the tender document and sign where necessary.

For enquiries contact:
Supply Chain Unit : Mr Mthopha KJ - 013 265 8607
Budget and treasury : Maja MM - 013 265 8622

Mr Moganedi RM
MUNICIPAL MANAGER, PRIVATE BAG X 434, JANE FURSE, 1085

INFORMATION REGULATOR (SOUTH AFRICA)

INTERNAL / EXTERNAL VACANCIES

The Information Regulator (Regulator) is a juristic person established in terms of Section 39 of the Protection of Personal Information Act 4 of 2013 (POPIA) which enjoins the Regulator to be independent and impartial and to perform its functions and exercise its powers without fear, favour or prejudice. It is accountable to the National Assembly and has jurisdiction throughout the Republic of South Africa. The Regulator is responsible for the promotion and protection of the right to privacy as it relates to the protection of personal information and right of access to information. In this regard, it exercises its powers and performs its functions in accordance with POPIA and the Promotion of Access to Information Act 2 of 2000 as amended (PAIA). The Regulator consists of five (5) Members namely: the Chairperson and four (4) ordinary Members appointed by the President of the Republic of South Africa for a five (5) year term. The Chairperson and two (2) ordinary Members are appointed on a full-time and the other two (2) Members on a part-time basis. Section 47 of POPIA empowers the Regulator to establish its own administration to assist it in the performance of its functions. In this regard, the Regulator must appoint the Chief Executive Officer (CEO) and other staff members to assist it in the performance of its functions. The Head Office of the Regulator is situated in Braamfontein, Johannesburg. The Regulator is currently hereby inviting suitably qualified candidates whose appointment will promote equity and representivity to submit applications for the vacant positions listed below: People with disability are encouraged to apply. For detailed information please visit our website: <https://infoeregulator.org.za/vacancies>

| Position | Reference Number | Salary |
|---|------------------|---|
| 1. Senior Manager: Compliance and Monitoring (PAIA) | IR1/08/2023 | R1 162 200 (Salary Level 13) <i>All-inclusive package per annum and not negotiable</i> |
| 2. Senior Compliance and Monitoring Officer (POPIA) | IR2/08/2023 | R 811 560 (Salary Level 11) <i>All-inclusive package per annum and not negotiable</i> |
| 3. Senior Complaints and Investigations Officer (POPIA) | IR3/08/2023 | R 811 560 (Salary Level 11) <i>All-inclusive package per annum and not negotiable</i> |
| 4. Senior Security Compromise Officer: Information Technology (Data Breach) | IR4/08/2023 | R 811 560 (Salary Level 11) <i>All-inclusive package per annum and not negotiable</i> |
| 5. Manager: Financial Accounting | IR5/08/2023 | R 811 560 (Salary Level 11) <i>All-inclusive package per annum and not negotiable</i> |
| 6. Secretary | IR6/08/2023 | R202 233 (Salary Level 05) <i>Basic salary per annum and not negotiable</i> |
| 7. Internship: Media Production | IR7/08/2023 | R84 519 <i>(Stipend per annum and not negotiable)</i> |
| 8. Internship: Finance and Supply Chain | IR8/08/2023 | R84 519 <i>(Stipend per annum and not negotiable)</i> |
| 9. Internship: Administration | IR9/08/2023 | R84 519 <i>(Stipend per annum and not negotiable)</i> |

For detailed information please visit our website <https://infoeregulator.org.za/vacancies>
Closing Date: 08 September 2023 (16h00)

Persons with disabilities are strongly encouraged to apply.

Ensuring protection of your personal information and effective access to information

SECTORS BRANCH

Director – Primary Minerals Processing and Construction
All-inclusive remuneration package of R 1 162,200.00 per annum
Ref: (Sectors - 088)

Overview: To manage the development and implementation of policies, strategies and programmes for the Primary Minerals Beneficiation & Construction sector.
Mandatory requirements: A three-year National Diploma (NQF Level 7) in Economics / Mining Engineering / Commerce + 5 years' relevant middle/senior managerial experience in a Mining Engineering / Construction / Policy Development / Mining / Construction environment.

Deputy Director – Mining Equipment
All-inclusive remuneration package of R 958 824.00 per annum
Ref: (Sectors - 091)

Overview: To develop policies, analysis and implement action plans, advise and provide technical support on Mining Equipment, Minerals Beneficiation and Construction sector in South Africa, rest of Africa, South America and other markets.
Mandatory requirements: A three-year National Diploma / B Degree in Public Policy / Economics / International Relations / Mechanical Engineering/ Mining Engineering/ Electrical Engineering/ Mineral Processing/ Metallurgy/ Industrial Engineering/ Technology + 3-5 years' relevant managerial experience in conducting research and developing policies.

INVESTMENT & SPATIAL INDUSTRIAL DEVELOPMENT

Deputy Director – Economic Infrastructure and Logistics
All-inclusive remuneration package of R 958 824.00 per annum
Ref: (ISID - 028)

Overview: To manage the development of economic infrastructure and the efficiency of economic logistics along various economic development corridors by designing and implementing policies, programmes and strategies.
Mandatory requirements: A three-year National Diploma / B Degree in Economics / Development Studies + 3-5 years' relevant managerial experience in Entrepreneurship and Business Development environment.

Deputy Director – Local Economic Development
All-inclusive remuneration package of R 958 824.00 per annum
Ref: (ISID - 049)

Overview: To manage the promotion of regional and local economic development and enhance the competitiveness of regional and local economies through targeted regional programmes, Geographic Information Systems and policy measures.
Mandatory requirements: A three-year National Diploma / B Degree in Economics / Development Planning Studies + 3-5 years' relevant managerial experience in an Economic Development environment.

To view full details of the above-mentioned position, please go to:
<http://www.thedtic.gov.za/careers>

Note: Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful.

Applications can be submitted: Via e-mail to dticapplications@tianaconsulting.co.za (Ref no. should appear in subject-line), by post to The Director, Tiana Business Consulting Services (Pty) Ltd, PO Box 31821, Braamfontein, 2017; Hand-delivered to the dtic Campus, corner of Meintjies and Robert Sobukwe Streets, Sunnyside, Pretoria. The application must include only completed and signed new Form 283, obtainable from www.thedtic.gov.za (Careers), any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of qualifications and Identity Document or any other relevant documents to be submitted by only shortlisted candidates to HR on or before the day of the interview date. The dtic reserves the right not to fill any advertised position(s).

The dtic is an equal opportunity affirmative action employer.
For enquiries regarding applications, contact the Recruitment Office, tel: (012) 394-1809/1835

Closing date: 11 September 2023
The dtic welcomes applications from all persons with disabilities

merSETA
MANUFACTURING, ENGINEERING AND RELATED SERVICES SETA

NOTICE OF HYBRID ANNUAL GENERAL MEETING

The Annual General Meeting (AGM) of the Manufacturing, Engineering and Related Services SETA (merSETA) will be held on Friday, 29 September 2023 at 09:00 hours. This year the Annual General Meeting will be in a hybrid format, allowing stakeholders unable to attend the meeting to join virtually.

The main business to be transacted at the meeting will be to consider:
The Annual Report together with the Annual Financial Statements for the Financial Year ended March 2023.
The report of the Auditor-General of South Africa.

The notice also serves as an invitation for stakeholders within the Manufacturing, Engineering and Related Services Sector to attend the Hybrid Annual General Meeting.

Registration form is available on our website www.merseta.org.za. It must be emailed to agm@merseta.org.za. Please note that access to the hybrid event is limited and will be allocated on a first-come first-served basis.

LEADERS IN CLOSING THE SKILLS GAP